



HILLINGTON PARISH COUNCIL

FINANCIAL RISK ASSESSMENT

Approved by Parish Council on: - 23.2.21

HILLINGTON PARISH COUNCIL FINANCIAL RISK ASSESSMENT 2021/22

Risk assessment is a systematic general examination of working conditions, workplace activities and environmental factors that will enable the Parish Council to identify any and all potential inherent risks. The Parish Council, based on a recorded assessment, will take all practical and necessary steps to reduce or eliminate the risks, in so far as is practically possible.

This document has been produced to enable Hillington Parish Council to assess the risks that it faces and satisfy itself that it has taken adequate steps to minimise them.

FINANICAL AND MANAGEMENT

Subject	Risks(s) identified	High/Medium/ Low risk	Management / Control of Risk	Review / Assess / Revise
Precept	Adequacy of precept in order for the Council to carry out its Statutory duties	L	To determine the precept amount required, the Council receives budget update information quarterly. At the precept meeting Council receives a budget report, including actual position and projection position to the end of year and indicative figures or costings obtained by the Clerk. With this information the Council maps out the required monies for standing costs and projects for the following year and applies specific figures to budget headings, the total of which is resolved to be the precept amount to be requested from the Borough Council of King's Lynn & West Norfolk. The figure is submitted by the Clerk in writing.	Existing procedure adequate
Financial Records	Inadequate records Financial irregularities	L	The Council has Financial Regulations which sets out the requirements	Existing procedure adequate Review the Financial Regulations when necessary.
Bank and Banking	Inadequate checks Bank & Clerk errors	L L	The Council has Financial Regulations which set out banking requirements. Monthly Bank Reconciliation and online banking has made the process more secure and user friendly.	Existing Procedure in line with good practice Existing procedure in line with good practice

Reporting and auditing	Information communication	L	Quarterly Budget Analysis is given at the end of each quarter to include bank balances and bank reconciliation	Existing procedures adequate
Grants	Receipt of Grant	L	Parish does not presently receive any regular grants	Procedure would be formed, if required
Grants and support payable	Power to pay Authorisation of Council to pay	L	All such expenditure goes through the required Council process of approval, minuted and listed on accounts payable schedule	Existing procedure adequate
Best value accountability	Work awarded incorrectly Overspend on services	L M	Normal Parish Council practice would seek 3 quotations for any substantial work to be undertaken. For major work competitive traders would be sought. If problems encountered with a contract the Clerk would investigate the situation and report to the Council.	Existing procedure adequate Include when reviewing Financial Regulations
Staff costs inc. salary & PAYE	Incorrect payments	L L	Payroll and all taxations are outsourced to a qualified accountancy firm. Ensures all legislation is met and on time payments.	Existing procedure adequate
Employees	Fraud by staff Health and Safety	L L	Requirements of Fidelity Guarantee insurance adhered to with regards to fraud. All employees to be provided adequate direction and safety equipment needed to undertake their roles.	Existing procedure adequate Monitor Health and Safety requirements and insurance annually.
VAT	Reclaiming/Charging	L	The Council has Financial Regulations which sets out the requirements. An annual claim to be made after the end of each Financial Year.	Existing procedure adequate.

Annual Return	Submit within time limits	L	Annual Return completed and signed by the Council, submitted to internal auditor for completion and signing them checked and sent to External Auditor within time frame.	Existing procedures adequate
Legal Powers	Illegal activity or payments	L	All activity and payments within the powers of the Parish Council to be resolved at Full Council Meetings	Existing procedures adequate
Minutes/agendas/Notices Statutory Notices	Accuracy and Legality	L	Minutes and agenda are produced in the prescribed manner by the Clerk and adhere to the legal requirements. Minutes are approved and signed at the next Council meeting. Minutes and agendas displayed according to legal requirements. Business conducted at Council meetings should be managed by the Chair	Existing procedures adequate
	Business conduct	L		Members adhere to Code of Conduct
Members Interests	Conflict of interests	L	Declarations of interest by members at Council meetings	Existing procedures adequate
	Register or members interests	M	Register of members interests forms reviewed regularly	Members take responsibility to update register
Insurance	Adequacy	L	An annual review is undertaken of all insurance arrangements Employers and Employee liabilities a necessity and within policies. Ensure compliance measures are in place. Fidelity checks in place	Existing procedure adequate Insurance reviewed annually
	Cost	L		
	Compliance	L		
	Fidelity Guarantee	M		
Data Protection	Privacy Provision Breach	L	The Parish Council is registered with the Information Commissioners Office Privacy Statement and Information & Data Protection Policy in place and on website.	Ensure annual renewal of registration. Regular reviews
Freedom of Information	Policy Provision	L	The Council has a Freedom of Information policy in place. To date there has been no request under FOI.	Monitor any requests made under FOI.

Assets	Loss or damage Risk/damage to third party (ies) property	L L	An annual review of assets is undertaken for insurance provision	Existing procedures adequate
Notice Board	Risk of damage	L	The Parish Council has one notice board. No formal inspection procedures are in place but the clerk checks when updating information and any reports of damage and faults are reported to the Parish Council and dealt with in accordance of the correct procedures of the Council	Existing procedures adequate
Meeting Locations	Adequacy Health and Safety	L M	The Parish Council meeting is held in a venue considered to have appropriate facilities for the Clerk, members and the general public	Existing procedures adequate
Council records – paper	Loss through: Theft Fire Damage	L M L	The Parish Council records are stored at the home of the Clerk. Records include historical correspondences, minutes, insurance, bank records. Three years records kept locked at the Clerks home.	Damage (apart from fire) and theft is unlikely and so provision is adequate.
Council records – electronic	Loss through: Theft, fire damage or corruption of computer	L M	The Parish Council electronic records are stored on the Council laptop held with the Clerk at their home. Back-ups of electronic data is made at regular intervals	Existing procedures considered adequate. Cloud Based storage in place via Clerk